



There were present:

Prof. Alley-Young  
Prof. Cally  
Ms. J. Cohen  
V.P. Peter Cohen  
Ms. Daly  
Prof. Delgado  
Prof. Del Principe  
Prof. Derimanova  
Ms. Driscoll  
V.P. Fox  
Prof. Fruscione

Prof. Lax  
Prof. Levy  
Prof. Martin  
Prof. Mikalopas  
Prof. Miranda  
Prof. J. Murphy  
Prof. E. Murphy-Smith  
Mr. Ovetskiy  
Prof. Pollack  
Mr. Prillman  
Prof. Ricciardi

V.P. Rios  
Mr. Rohrllich  
V.P. Russell  
President Schrader  
Prof. Sokolow  
Mr. Springer  
Prof. Taras  
Prof. Weeks  
Prof. Yarmish

President Schrader called the meeting to order at 3:18 PM. In the absence of a quorum, the votes originally scheduled for this meeting were postponed and only informational items were presented.

I. The minutes of the meeting of October 10, 2019 were approved without corrections.

## II. Reports

### A. President's Report

The President presented the following report:

Three years ago, there was a white supremacist teaching here at Kingsborough and a number of other CUNY Institutions, Queensborough Community College, New York City Technical College, Brooklyn College, York College and Medgar Evers College. He no longer teaches here. I have to tell you was it upsetting to see negative press about the college, especially since we have been working so hard to improve our narrative in the media. Am I concerned that someone with those beliefs was working here? Yes. As a Black woman, yes; as a human being, yes; and as the current president, yes; but I have to tell you that as president, in this moment, I am most concerned that those who work here and learn here are respected and valued.

In my first address to the campus I shared with you that I have been and am still subjected to racism and sexism. I remember how it felt the first time and I know how I feel each time it happens. Colleagues, no one should ever feel like that. Not ever. Not from anyone. Not anywhere. Certainly not in a classroom, not at a college and not at Kingsborough. Our academic community must be one where we focus on our mission- To Serve Students and where we focus on our Priorities- Student Success.

When there has been a loss of focus because of what's happening in the world, I have taken every opportunity to remind us of who we are as a college. Hate I have said repeatedly, has no home here and by extension, let me be clear that all the gateway actions that often lead to discrimination and hate, like disrespect, intolerance, bullying, and intimidation also has no place here.

What does have a place here, is all the good I see and hear about on a daily basis. All of you, the teaching you do, the scholarship you engage in, the way you support students. And our students, you take my breath away when I see you deeply engaged in the pursuit of your dreams.

Yesterday, I met with a thoughtful group of faculty, staff and a representative from the student body to talk about the campus climate and most importantly explore ways in which we can ensure that our colleagues are heard, the convening of potential forums for topics of import, and how we can as a collective define the community we want to have at Kingsborough. This was our first meeting and I am excited and ready to experience the fruits of their labor.

Colleagues, we have many skills, but we cannot change the past. I need you to know that we are taking the necessary steps to bring closure to outstanding matters, address issues as they occur, and work to strengthen the community within our Community College.

#### B. Report by the Vice President for Enrollment Management

Vice President Rivera gave the following report on new and ongoing marketing campaigns in the area of student enrollment, by name and date of initiation:

- KCC in your Community – invite students who previously attended KCC to attend an information session in their community in hopes that they will readmit. Our first event is scheduled in East New York on Oct. 22nd, 390 students have been identified for this area. (Oct. 17th)
- “Priority Registration” – invite the 1706 students who registered late for Fall 2019 for early/priority registration the weeks of Oct. 28th. (Oct. 22nd)
- “Registration is Open” – inform all continuing students to register before the holiday break and to register for additional courses in the Winter. (Oct. 28th)
- “Pick Up 6” – notify 2522 students who registered for 12+ credits in the Fall semester to register for additional courses in the Winter, free of charge. (Oct. 29th)
- “College Now Guaranteed Admissions” – notify 1151 potential College Now graduates for June 2020, that Kingsborough has automatically accepted them for Spring 2020. (Nov. 11th)
- “THINK 30” – informing all students to plan on 30 credits a year, to graduate on time. (Dec. 10th)
- “A New Beginning at KCC” – invite students who have been dismissed at other colleges to continue their career at KCC. (Dec. 17th)

- “A New Year, A New You!” – invite students who have registered and left before graduating to come back and readmit with the college, in order to continue/finish their degree. (Jan. 2nd)
- “Get on Track” – invite non-degree students to change their status to degree, highlight the benefits of financial aid and acquiring a degree. (Jan. 6th)

### C. Governance Review Update by V.P. Fox

On behalf of the full Steering Committee, Vice President Fox updated the College Council on the progress of the ongoing Governance Review Process.

The Steering Committee has been following up on recommendations for outside parties to consult on the upcoming review of governance at the College. Sources for recommendations included research by the committee members, suggestions from faculty and staff, and secondary recommendations from potential consultants.

In terms of those unavailable or not interested, these included individuals from Middle States, SUNY Central, the CUNY University Faculty Senate, and a particular faculty member from the University of Pennsylvania. Still under consideration are the following:

1. Association of Governing Boards, a “Gold Standard” recommended by many. However, they are very expensive, and do not offer any “light” alternative to allow flexibility.
2. Academic Innovators (recommended by Prof. DelPrincipe), in particular Dr. Robert Scott, the President emeritus of Adelphi University and of Ramapo College. He can charge by the hour or by the overall project, and lives in Manhattan (no travel expenses).
3. Dr. Adrianna Kezar, Dean's Professor of Leadership at USC and Co-director Pullias Center ([pullias.usc.edu](http://pullias.usc.edu)), as well as the Director of the Delphi Project on Faculty and Students. She can do either a “Heavy Touch” or “Light Touch” as a consultant, involving progressively deeper levels of campus visitation, analysis, and of course expense.
4. Dr. Steven Bahls, the President of Augustana College (IL). He has been recommended by several others, and uses a questionnaire and workshop approach to assist us with crafting and conducting the review.

In response to questions, the Steering Committee hopes for a timeframe of choosing a consultant over the winter session and then implementing the consultancy for a single semester in Spring 2020. Any broader changes to governance would not yet take place that same spring, but would open the process to broad campus-wide input. The timing and shape of any governance changes would be flexible, but some time after that.

At this point, the members present adjourned at 4:00 PM.

Respectfully submitted,  
*Michael Sokolow*

Michael Sokolow, Secretary