

**Kingsborough Community College**

**Department Chair Survey Response Percentages  
Fall 2004**

Check all that apply to your department:	<b><u>Number</u></b>			
Career Program	84.6%			
Liberal Arts	69.2%			
General Education	23.1%			
	<b><u>LT 10</u></b>	<b><u>10 - 20</u></b>	<b><u>20+</u></b>	
Number of Full-time Faculty	23.1%	30.8%	46.2%	
	<b><u>0 - 10</u></b>	<b><u>11 - 29</u></b>	<b><u>30+</u></b>	
Number of Adjuncts	15.4%	53.8%	30.8%	
	<b><u>Strongly Agree</u></b>	<b><u>Agree</u></b>	<b><u>Disagree</u></b>	<b><u>Strongly Disagree</u></b>
My department has developed a written statement of its mission, goals, and objectives.	46.2%	38.5%	7.7%	7.7%
Faculty members in my department are aware of the department's mission, goals, and objectives.	61.5%	30.8%	7.7%	0.0%
The department mission, goals, and objectives are consistent with those of the college.	61.5%	38.5%	0.0%	0.0%
The technology resources at KCC are adequate for my instructional and professional needs.	7.7%	46.2%	38.5%	7.7%
There is a clear relationship between the departmental and institutional levels in college planning and resource allocation.	0.0%	30.8%	38.5%	30.8%
The college uses data and recommendations from chairs in short-term and long-range planning.	7.7%	30.8%	46.2%	15.4%
The planning and resource allocation processes of the college treat departments equitably.	8.3%	33.3%	33.3%	25.0%
The current planning, resource allocation, and institutional renewal processes are effective.	7.7%	30.8%	53.8%	7.7%
This department has an adequate number of full time faculty members.	15.4%	46.2%	23.1%	15.4%
The department has adequate support staff.	38.5%	15.4%	23.1%	23.1%
The administrative structure of the college is adequately staffed to meet the mission, goals, and objectives.	0.0%	53.8%	30.8%	15.4%
Offices providing support are staffed adequately to meet the needs of faculty and students.	0.0%	53.8%	23.1%	23.1%

	<b><u>Strongly Agree</u></b>	<b><u>Agree</u></b>	<b><u>Disagree</u></b>	<b><u>Strongly Disagree</u></b>
College administrators are responsive to my needs as a department chair.	8.3%	58.3%	25.0%	8.3%
I regularly apprise junior faculty of their progress toward tenure and promotion.	83.3%	16.7%	0.0%	0.0%
I provide faculty with accurate and complete information about:				
hiring	76.9%	23.1%	0.0%	0.0%
promotion and tenure	76.9%	23.1%	0.0%	0.0%
grievance procedures	46.2%	46.2%	7.7%	0.0%
The college provides me with adequate support for:				
supervision of faculty	23.1%	53.8%	23.1%	0.0%
resolving student discipline issues	8.3%	50.0%	25.0%	16.7%
professional development of faculty	7.7%	53.8%	23.1%	15.4%
scheduling and placement	9.1%	63.6%	18.2%	9.1%
<b><u>Effectiveness in evaluating staff</u></b>				
Procedures for evaluating full-time faculty are effective.	38.5%	38.5%	7.7%	15.4%
Procedures for evaluating part-time faculty are effective.	30.8%	46.2%	15.4%	7.7%
Procedures for evaluating support staff are effective.	46.2%	23.1%	15.4%	15.4%
<b><u>Equity in evaluating staff</u></b>				
Procedures for evaluating full-time faculty are equitable.	46.2%	38.5%	7.7%	7.7%
Procedures for evaluating part-time faculty are equitable.	53.8%	30.8%	7.7%	7.7%
Procedures for evaluating support staff are equitable.	41.7%	33.3%	16.7%	8.3%
<b><u>Technology resources</u></b>				
Technology resources in faculty and departmental offices are adequate.	7.7%	61.5%	15.4%	15.4%
Technology resources available to students are adequate.	15.4%	61.5%	15.4%	7.7%
Access to instructional computing facilities is adequate for our courses.	7.7%	61.5%	15.4%	15.4%

	<b><u>Strongly Agree</u></b>	<b><u>Agree</u></b>	<b><u>Disagree</u></b>	<b><u>Strongly Disagree</u></b>
<b><u>Facilities</u></b>				
The departmental office facilities are adequate to meet the needs of my department.	23.1%	38.5%	38.5%	0.0%
The faculty office facilities are adequate to meet the needs of my department.	7.7%	46.2%	46.2%	0.0%
The classrooms, labs and other teaching facilities are adequate to meet the needs of my department.	0.0%	61.5%	15.4%	23.1%
The department has adequate funding for:				
supplies	0.0%	46.2%	15.4%	38.5%
equipment	7.7%	15.4%	30.8%	46.2%
travel	7.7%	23.1%	30.8%	38.5%
The college maintains and upgrades its facilities and resources adequately.	7.7%	61.5%	23.1%	7.7%
The college seeks my opinion regarding college-wide planning and maintenance of facilities.	0.0%	23.1%	30.8%	46.2%
My department regularly reviews the content, relevance, and rigor of its curriculum.	58.3%	41.7%	0.0%	0.0%
This department standardizes teaching in multiple sections of the same course.	25.0%	58.3%	16.7%	0.0%
The college's General Education requirements are relevant to the academic majors regularly served by my department.	16.7%	58.3%	25.0%	0.0%
The faculty in this department regard teaching as their primary responsibility.	69.2%	23.1%	7.7%	0.0%
The department organizes activities to improve teaching.	23.1%	69.2%	7.7%	0.0%
The faculty in my department have accurate information for addressing student discipline issues.	25.0%	58.3%	16.7%	0.0%
This department has developed successful strategies to improve student retention.	38.5%	46.2%	15.4%	0.0%
My department stresses the importance of General Education courses.	46.2%	46.2%	7.7%	0.0%
My department has developed course and program learning outcomes.	61.5%	38.5%	0.0%	0.0%
My department has designed an assessment plan for learning outcomes.	46.2%	46.2%	7.7%	0.0%
My department has implemented an assessment plan for learning outcomes.	30.8%	53.8%	15.4%	0.0%
The department chairs have been involved in the institutional assessment plan.	15.4%	53.8%	15.4%	15.4%