

PSC/CUNY Professional Staff Congress/City University of New York

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Visit our website at <http://www.psc-cuny.org>

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PSC/CUNY welcomes you to CUNY!

Faculty in all full-time and adjunct titles and all professional staff are represented by a strong union, the Professional Staff Congress/CUNY. As secretary of the PSC, I'm proud to tell you that the solidarity and protection that our union provides is part of what makes CUNY a special place to work.

Union membership is how we win annual raises, excellent benefits, and the respect that we deserve as academic professionals. It is how we resist austerity budgets and oppose forces that would devalue and de-professionalize our work or seek to displace it with Artificial Intelligence. Modest union dues fund our campaigns, bargaining and contract enforcement work from which we all benefit. It employs a team of lawyers, enforcement representatives, organizers, and more who work with us to defend our rights and advocate for us.

Our union has our back! And it only exists because of our support. **Union membership is not processed automatically when Human Resources onboards you. You must submit a union card to become a PSC member.** Please join as soon as possible by registering online at psc-cuny.org/join-psc or by filling out the paper card included in this packet and contacting your campus organizer so we can pick it up and also chat.

As a member, you will have the right to vote on contract ratifications and in union elections. You may also run for an elected position in the union and participate in union committees. You also become a member of our powerful state and national affiliates, New York State United Teachers and the American Federation of Teachers. NYSUT and AFT gather support for our CUNY campaigns from colleagues throughout the state and nation. They advocate on our behalf and offer exclusive benefits to PSC members. NYSUT and AFT provide benefits that will be valuable to you when you join.

On a related front, we want to make sure that our elected leaders fight for what we and our students need. Your dues cannot be used for electoral or political contributions so we ask members to make a separate voluntary contribution to fund the PSC/CUNY Action Fund (Vote COPE). The back side of the membership card has a separate authorization for the Action Fund. Please consider joining me as an Action Fund contributor as you join the union.

The union website, psc-cuny.org, has your salary schedule, our contract, a calendar of events, details about your benefits and professional development, the elected officers, delegates, and staff for your union chapter, and much more. Watch your email for our newsletter, *This Week*, follow us on Instagram, Facebook and other social media, and read our online newspaper, *Clarion*, for in depth coverage of the issues that matter for CUNY workers.

In solidarity and union strength,



Andrea Vásquez
PSC Secretary

PSC MEMBERSHIP FORM

UNION MEMBERSHIP



PROFESSIONAL STAFF CONGRESS

AFT Local #2334

MEMBERSHIP APPLICATION AND AUTHORIZATION FOR DEDUCTION OF DUES

Who spoke with you about joining the union? _____

☐ **YES, I choose PSC/CUNY membership, and I will support my union by paying dues!**

I hereby request and accept membership in PSC/CUNY. I want the PSC to represent me in collective bargaining with my employer to advance and protect my economic and professional interests.

Membership is continuous and carries over from year to year. I may revoke this membership only by sending written notice by mail to the PSC.

I hereby agree to abide by the PSC Constitution and all related rules and regulations.

I hereby authorize my employer to deduct the applicable membership dues and any duly authorized change in that amount from my salary/wages in each pay period and to remit the dues to the union. The voluntary authorization and assignment of the dues deduction shall be irrevocable from the date below, regardless of whether I remain a member of the union, unless I send written notice of revocation by mail to the PSC. Such notice of revocation must be postmarked not fewer than 30 and not more than 40 calendar days before the yearly anniversary of the date below.

This authorization supersedes any prior PSC check-off authorization form I have signed. I recognize that my authorization of dues deductions and the continuation of such authorization from year to year is voluntary and is not a condition of my employment.

Signature of Member _____ **Date** _____

First Name: _____ Last Name: _____ MI: _____

Date Of Birth: _____ Title: _____
M M D D Y Y

Home Address: _____

City: _____ State: _____ ZIP: _____

Phone(H): _____ Phone (W): _____ Cell: _____

☐ I grant permission to receive text message alerts from the PSC. Be sure to include your cell phone number if you want to receive text alerts. Message and data rates may apply.

Personal Email: _____ Work Email: _____

Preferred Email: _____

*College for Membership: _____ *Payroll College: _____

Department/Program: _____

**If you are employed as an hourly employee at more than one CUNY campus, choose the campus chapter to which you wish to belong as the college for membership. Graduate Assistants paid by the Graduate Center may choose to belong to the Graduate Center chapter or to the chapter where they are employed. If you are a new member your union membership becomes effective on the date this card is received in the PSC office.*

Important Notice

Should your employment status at CUNY change (due to retirement, leave of absence, change of college, or change from full-time to part-time, etc.), it is your responsibility to inform the PSC promptly and make arrangement for payment of appropriate union dues.

A member in arrears in payment of dues will be dropped and will forfeit all PSC/CUNY membership rights.

Dues may qualify in limited circumstances as an unreimbursed business expense for federal tax purposes (See IRS Publication 529.) Dues may be deductible on state tax returns; check state regulations for further information.



Our Union, Our Power!

Together, we fight for raises, job protections, better working conditions and benefits. As members of **our union, the Professional Staff Congress/CUNY**, we stand up for our jobs, our students, and our communities.

INCREASED SALARIES

We won a minimum of 13.4% raises in our most recent contract, along with ratification bonuses and greater gains for the lowest paid titles and those at the top salary step. Our fight for fair and equitable salaries continues.

IMPROVED BENEFITS

We won no-premium health insurance including for adjuncts and graduate employees, secure pensions, paid parental leave, and more. With every contract, we work to improve our benefits and strengthen our rights on the job.

POLITICAL POWER

We need political power to increase funding for CUNY and protect public education. We have won over \$500M in new operating money for CUNY over the past four years, funding 540 new full-time faculty lines while fighting to protect our academic freedom and win protections from AI.



Join Us!

PSC-CUNY.ORG/JOIN

Or scan the QR Code:



@PSC.CUNY



@psc_cuny



@PSC_CUNY



@psc-cuny.org

Professional Staff Congress | AFT #2334 | NYSUT | AAUP | AFL-CIO



Professional Staff Congress Organizing Team

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of Law, LaGuardia Community College,
York College, Queensborough College,
Baruch College*



We Fund Our Political Power. **The PSC Action Fund Helps Us Win!**

The PSC/CUNY Action Fund is the political action arm of our union and part of the national VOTE COPE (Committee on Political Education) program supported by millions of union members from NYSUT and AFT. VOTE COPE contributions are separate from union dues. They are voluntary and only PSC members may contribute.

The Action Fund was integral to winning new state funding for CUNY after a decade of cuts and flat funding. VOTE COPE supports and holds accountable political candidates and backs organizations who fight for CUNY.

If do not yet contribute, go to
PSC-CUNY.ORG/AF

Or scan the QR Code:



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